



# ALTIUS ACADEMY 2022

Would you like to work for a national company that has an outstanding reputation? At the Altius Group, we will drive and support you in a rewarding career which focuses on elevating the wellbeing of our people, through high quality, evidence-based solutions and a holistic approach that positively impacts our clients' lives.

## What to expect

The Altius Academy is a fantastic opportunity for new graduates to transition from University into a meaningful career with Altius Group. We will support you to progress in your chosen career pathway, where we focus on your strengths to help you succeed in your new role. We also recognise success and celebrate achievements along the way!



Sign on Bonus



Benefits



Professional Development



Buddy & Mentor



Induction Training



Opportunities to Grow



Additional Bonuses

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## Sign on Bonus

You will be eligible for a sign on bonus during your first month of employment, of up to \$500 (including super) and will be eligible for another \$500 (including super) once you have passed probation.



## Benefits

We genuinely care about your personal health and wellbeing.

We elevate our team members health and wellbeing through various in-house platforms such as access to our AltiusLife wellbeing app, regular wellbeing seminars, access to Employee Assistance Program (EAP), the ability to purchase additional leave, flexible working arrangements – start early, finish early and work from home, enjoy team social events and celebrations including morning teas, breakfasts, lunches and Christmas parties.



## Professional Development

Our new graduates will receive coaching and mentorship from industry experts as well as being offered professional development training opportunities and career pathway planning, relevant to your role. We offer financial support and time-in-lieu to support your individual development plans. We have a strong track record of developing talent with transfers and promotions!



## Buddy & Mentor

You will work in a multi-disciplinary team where you will have a supportive learning environment. Our new graduates will have the opportunity for extra support through monthly meetings with other new graduates and experienced allied health professionals, where you will receive peer support and mentoring. You will also be paired with an experienced consultant, where you will experience first hand on-the-job training.



## Induction Training

We have designed a supportive and bespoke program that allows you to feel connected with your peers, while immersing in our company systems and job requirements.



## Opportunities to Grow

You will have the opportunity to grow across the company with secondments and transfers nationwide, where you would be able to gain exposure to different service offerings, such as NDIS, clinical, occupational rehabilitation and psychological services.



## Additional Bonuses

We offer a generous bonus scheme to up to \$9,000 yearly on top of your base salary. The bonus scheme will be offered to you once you hit the ground running! We will also offer you a fuel card to compensate for your work-related travel and have a referral bonus scheme of up to \$2,500 (including super)\*. So if you know anyone who would be a good fit, please send them through to the People & Culture Team!

\*The referral bonus amount is subject to the team members' employment status. Internal and external referral bonus amounts will be subject to change.